



**UC San Diego Foundation
Chair Emeritus**



J.R. Beyster

Dr. J. Robert Beyster is the founder, chief executive officer, and chairman of the board of Science Applications International Corporation (SAIC), the nation's largest employee-owned high-technology research and development firm. A recognized authority on national security and reactor physics, Dr. Beyster has committed the past 32+ years to building SAIC on the founding tenets of employee ownership and technical excellence. Dr. Beyster's belief in employee ownership led him to create the Foundation for Enterprise Development and the Beyster Institute for Entrepreneurial Employee Ownership.

Since November 1997, Dr. Beyster has also been chairman of the Board of Directors of Telcordia Technologies Inc. (formerly Bellcore), the communications software, engineering and professional services company which was acquired by SAIC from the regional Bell operating companies. The combined SAIC/Telcordia company has annual revenues of \$5.9 billion and more than 41,000 employees.

Dr. Beyster founded SAIC in 1969 as a service-oriented government contract organization with emphasis on nuclear power and weapons-effects study programs. Its policies are consistent with his belief that a company's prosperity should be shared with those who help make it successful. SAIC's operating philosophy embodies not only shared ownership, but also shared responsibility and freedom in business development. This has enabled SAIC to attract and retain highly intelligent and motivated entrepreneurs to help the company grow and diversify. SAIC's business areas include information technology, systems integration, telecommunications, national and international security, transportation, health systems and services, energy, and environmental systems and engineering.

Prior to founding SAIC, Dr. Beyster established and managed General Atomic's 100-million volt traveling wave linear accelerator facility, a self-supporting government and private research facility that grew under his leadership to a \$5 million capital investment with 130 staff members. His research on neutron thermalization, complemented by corollary theoretical studies, led to the publication of the book entitled *Slow Neutron Scattering and Thermalization* by Parks, Nelkin, Beyster and Wikner.



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